

lawyers will enable Holland & Knight to adapt quickly to meet the legal needs of its clients going forward into the future. As the world contracts, our reach extends. Poised for strategic growth in our nation's major capital markets, the firm is committed to surpassing its high standards for individualized client service, through relationship building, industry knowledge, education, experience and technology.

AREAS OF PRACTICE

Administrative;
Admiralty/Maritime; Alcohol Beverage Law; Alternative Dispute Resolution;
Antitrust; Aviation/Airport; Banking & Finance;
Bankruptcy & Business Restructuring;
Business/Corporate;
Communications & Media;
Construction; Education;
Energy/Environmental/Regulated Industry; Financial Services/Institutions;
Government Regulation & Affairs/Public; Projects/Municipal; Health Care/Life Sciences; Hotel & Restaurant; Immigration;
Indian Law; Insurance;
Intellectual Property;
International Law/Trade;
Labor, Employment & Employee Benefits;
Litigation; Mergers & Acquisitions; Nonprofit Organizations; Private Equity; Products & Premises Liability/General Tort Law;
RICO Actions; Real Estate/Development/Land Use; Securities & Finance;
Sports & Entertainment; Syndication; Tax/Benefits/ERISA; Transportation; Trusts & Estates; White Collar Criminal Defense

IMPORTANT FIRM CONTACTS

Deb Barnard
Deputy Executive Partner
(617) 619-9240
deborah.barnard@hklaw.com

Ken Hoffman
Practice Group Leader – Real Estate
(617) 619-9274
kenneth.hoffman@hklaw.com

Paul Killeen
Practice Group Leader – Litigation
(617) 573-5816
paul.killeen@hklaw.com

Ralph Lepore III
Board of Directors
(617) 619-9210
ralph.lepore@hklaw.com

Shari Levitan
Team Leader – Private Wealth Services
(617) 854-1405
shari.levitan@hklaw.com

Robert Lizza
Practice Group Leader – Construction
(617) 573-5827
robert.lizza@hklaw.com

James McDermott
Practice Group Leader – Syndication
(617) 573-5848
james.mcdermott@hklaw.com

David Sloan
Deputy Section Leader – Business
(617) 573-5803
david.sloan@hklaw.com

J.D. Smeallie
Team Leader – Education
(617) 573-5812
jdsmeallie@hklaw.com

Benjamin Volinski
Chair of the Diversity Committee
(617) 573-5804
ben.volinski@hklaw.com

MARKETING DIRECTOR

Bruce Graeb
Chief Marketing Officer
(212) 513-3235
bruce.graeb@hklaw.com

MA attorneys: 140
(male: 88; female: 52)
Total attorneys worldwide: 1,250
Male/female equity partners: 36/6

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14 | 100 Largest Law Firms

MASSACHUSETTS LAWYERS WEEKLY

Male/female new hires in 2005: 10/6
 Male/female elevations in 2005: 1/0
 Male/female departures in 2005: 6/3
 "Of counsel" lawyers: 0
 Paralegals/support staff: 16/130
 Hourly billing rates:
 Partners: \$325-\$550
 Junior partners/associates: \$205-\$550
 Paralegals: \$125-\$225
 Other: \$80-\$200
 Associates' starting salary as of Fall 2005: \$125,000
 Associates' starting salary as of Jan. 1, 2006: \$130,000
 Annual billable hours expected of associates: 1,900
 Total no. of annual hours devoted to pro bono representation: 7,953
 Dress policy: N/R

13. KIRKPATRICK & LOCKHART NICHOLSON GRAHAM

130 Lawyers

State Street Financial Center
 One Lincoln St.
 Boston 02111
 (617) 261-3100
 (617) 261-3175 (fax)
 www.klmg.com
 Founded 1984



HADDAD

MANAGING PARTNER

Mark E. Haddad,
 Administrative Partner

AREAS OF PRACTICE

Business/Corporate; Health Care/Life Sciences; Intellectual Property; Labor, Employment & Employee

Benefits; Litigation; Real Estate/Development/Land Use; Securities & Finance; Trusts & Estates

MARKETING DIRECTOR

Jeffrey J. Berardi
 Marketing Manager
 (617) 261-3267
 jberardi@klmg.com

MA attorneys: 130
 (male: 91; female: 39)
 Total attorneys worldwide: 1,000
 Male/female equity partners: 42/6
 Male/female new hires in 2005: N/R
 Male/female elevations in 2005: N/R
 Male/female departures in 2005: N/R
 "Of counsel" lawyers: 13
 Paralegals/support staff: 13/85
 Hourly billing rates: N/R
 Associates' starting salary as of Fall 2005: N/R
 Associates' starting salary as of Jan. 1, 2006: N/R
 Annual billable hours expected of associates: N/R
 Total no. of annual hours devoted to pro bono representation: N/R
 Dress policy: Casual

14. SULLIVAN & WORCESTER

129 Lawyers

One Post Office Square
 Boston 02109
 (617) 338-2800
 (617) 338-2880 (fax)
 www.sandw.com
 Founded 1941



CARPENTER



CURRY

MANAGING PARTNERS

Joel R. Carpenter
 William J. Curry

Q&A

Q. What sets your firm apart from the rest?

A. Sullivan & Worcester is a leading law firm comprised of approximately 200 lawyers, with offices in Boston, New York City and Washington, D.C. Sullivan & Worcester has one goal: to help businesses thrive in a fast-changing marketplace. We combine the breadth and sophistication characteristic of large law firms with the flexible, hands-on relationships typically found at boutiques. We strive to be agile and sharp – qualities today's markets demand. We dig deep to understand our clients and their industries in order to deliver solutions that not only work on paper, but also make great business sense. Our lawyers work together in small teams emphasizing close partner-client contact and collaboration. We steer clear of territorial approaches and pool the firm's entire resources to ensure clients get the right team for their job.

AREAS OF PRACTICE

Alternative Dispute Resolution; Antitrust; Banking & Finance; Bankruptcy & Business Restructuring; Business/Corporate; Communications & Media; Construction; Energy/Environmental/Regulated Industry; Financial Services/Institutions; Health Care/Life Sciences; Hotel & Restaurant; Intellectual Property; International Law/Trade; Labor, Employment & Employee Benefits; Litigation; Mergers & Acquisitions; Nonprofit Organizations; Private Equity; Real Estate/Development/Land Use; Securities & Finance; Tax/Benefits/ERISA; Trusts & Estates; White Collar Criminal Defense

IMPORTANT FIRM CONTACTS

Joel R. Carpenter
 Tax
 (617) 338-2815
 jcarpenter@sandw.com

William J. Curry
 Corporate
 (617) 338-2976
 wcurry@sandw.com

Paul E. Summit
 Litigation
 (617) 338-2488
 psummit@sandw.com

Alexander A. Notopoulos Jr.
 Corporate/Securities
 (617) 338-2810
 anotopoulos@sandw.com

Clinton A. Vince
 Energy
 (202) 775-6810
 cvince@sandw.com

George P. Lindsay
 Corporate
 (212) 660-3019
 glindsay@sandw.com

Dianne C. Hertneky
 Executive Director
 (617) 338-2959
 dhertneky@sandw.com

MARKETING DIRECTOR

Triona Buckley
 (617) 338-2854
 tbuckley@sandw.com

MA attorneys: 129
 (male: 88; female: 41)
 Total attorneys worldwide: 197
 Male/female equity partners: 43/8
 Male/female new hires in 2005: 13/7
 Male/female elevations in 2005: 1/0
 Male/female departures in 2005: 8/8
 "Of counsel" lawyers: 12
 Paralegals/support staff: 17/110
 Hourly billing rates:
 Partners: \$400-\$650
 Junior partners/associates: \$220-\$450
 Paralegals: \$145-\$230
 Other: \$115-\$440
 Associates' starting salary as of Fall 2005: \$125,000
 Associates' starting salary as of Jan. 1, 2006: \$125,000
 Annual billable hours expected of associates: 1,800
 Total no. of annual hours devoted to pro bono representation: N/R
 Dress policy: Business-dress

**15. BROWN RUDNICK
BERLACK ISRAELS**

114 Lawyers

One Financial Center
Boston 02111
(617) 856-8200
(617) 856-8201 (fax)
www.brownrudnick.com
Founded 1948



RYAN

MANAGING PARTNER

Joseph F. Ryan, CEO

BROWNRUDNICK

Q&A

Q. What sets your firm apart from the rest?

A. Brown Rudnick is an international law firm that strives to achieve results that exceed expectations through Our Commitment to Our Clients by adding maximum value to their business; handling complex and sophisticated matters locally, nationally and internationally; and being accessible, efficient, responsive and technologically sophisticated. Our Commitment to Our Communities by providing extensive and worthy pro bono and public service; and promoting active involvement and leadership on the part of our firm and ourselves. Our Commitment to Ourselves by sustaining an enriching environment through diversity and teamwork; striving to improve while celebrating our accomplishments, and assuring career opportunities by sustaining growth and financial strength.

AREAS OF PRACTICE

Alternative Dispute Resolution; Aviation/Airport; Banking & Business Restructuring; Business/Corporate; Communications & Media; Construction; Education; Energy/ Environmental/ Regulated Industry; Family & Probate/Domestic Relations; Financial Services/ Institutions; Government Regulation & Affairs/Public; Health Care/Life Sciences; Hotel & Restaurant; Insurance; Intellectual Property; International Law/Trade; Labor, Employment & Employee Benefits; Litigation; Mergers & Acquisitions; Private Equity; Real Estate/ Development/ Land Use; Securities & Finance; Sports & Entertainment; Tax/ Benefits/ERISA; Transportation; Trusts & Estates; Workers' Compensation

IMPORTANT FIRM CONTACTS

William R. Baldiga
Bankruptcy & Finance
(617) 856-8586
wbaldiga@brownrudnick.com

Samuel P. Williams
Corporate & Securities
(617) 856-8353
swilliams@brownrudnick.com

Cheryl M. Cronin
Government Law & Strategies
(617) 856-8520
ccronin@brownrudnick.com

Joel M. Reck
Real Estate
(617) 856-8558
jreck@brownrudnick.com

William M. Dolan
(401) 276-2611
wdolan@brownrudnick.com

Franca L. DeRosa
Energy
(860) 509-6539
fderosa@brownrudnick.com

SPRINGFIELD
One Monarch Place
1414 Main Street
Springfield, MA 01144-0600
(413) 746-8100

WORCESTER
446 Main Street
Worcester, MA 01608-2302
(508) 752-0640

BOSTON
30 Rowes Wharf
Boston Harbor Hotel
Boston, MA 02110-3345
(617) 723-0640

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72 S. Main Street
Providence, RI 02903-2907
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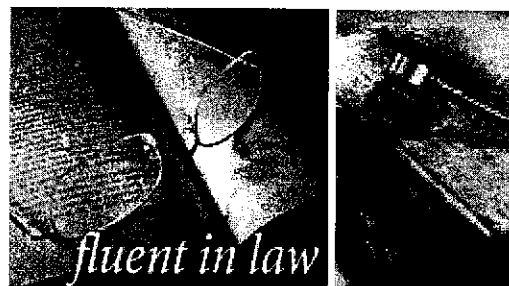


Mary Catuogno, Ray Catuogno, Sr.
& George Catuogno

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16 | 100 Largest Law Firms

MASSACHUSETTS LAWYERS WEEKLY

Howard L. Siegel
Energy
(860) 509-6519
hsiegel@brownrudnick.com

MARKETING DIRECTOR

Joanne McElhenney
(617) 856-8311
jmcclhenney@brownrudnick.com

MA attorneys: 114
(male: 78; female: 36)
Total attorneys worldwide: 201
Male/female equity partners: 27/3
Male/female new hires in 2005: 5/9
Male/female elevations in 2005: 4/0
Male/female departures in 2005: 9/4

"Of counsel" lawyers: 5

Paralegals/support staff: 10/155

Hourly billing rates: N/R

Associates' starting salary as of Fall 2005: \$125,000

Associates' starting salary as of Jan. 1, 2006: \$125,000

Annual billable hours expected of associates: N/R

Total no. of annual hours devoted to pro bono representation: 6,027

Dress policy: Business-dress

16. MORRISON MAHONEY

111 Lawyers

250 Summer St.
Boston 02210
(617) 439-7500
(617) 439-7590 (fax)
www.morrisonmahoney.com
Founded 1948



HARTY

MANAGING PARTNER

Mark P. Harty



MORRISON MAHONEY LLP

Q&A

Q. How would you describe your firm culture?

A. We have an informal and friendly firm culture that encourages communication between practice groups. With partners and associates working together, we seek to efficiently and effectively serve our clients as we have since 1948.

Q. What sets your firm apart from the rest?

A. 1. We are the only law firm in the Northeast with nine offices throughout the region — in New Jersey, New York, Connecticut, Rhode Island, Massachusetts and New Hampshire. We also have partners licensed in Maine, Pennsylvania and Washington, D.C., and will soon have two admitted to the bar in Vermont. 2. We are not just litigators — we are trial lawyers. Our lawyers won over 40 trials last year. 3. Being truly cost-effective for our clients.

Q. How will your firm change in the next decade?

A. While rededicating ourselves to our existing clients, we will continue to diversify our practice in the areas of aviation, business litigation, corporate law, intellectual property, real estate, banking and technology.

AREAS OF PRACTICE

Administrative; Admiralty/
Maritime; Alternative Dispute
Resolution; Automotive;
Aviation/Airport; Banking &
Finance; Bankruptcy &
Business Restructuring;
Business/Corporate;
Construction; Financial
Services/Institutions;
Government Regulation &

Affairs/Public; Projects/
Municipal; Hotel &
Restaurant; Immigration;
Insurance; Intellectual
Property; Labor, Employment
& Employee Benefits;
Litigation; Mergers &
Acquisitions; Personal Injury;
Private Equity; Products &
Premises Liability/General
Tort Law; Professional
Liability/Medical Malpractice;
RICO Actions; Real Estate/
Development/Land Use;
Rental & Leasing Car
Companies; Securities &
Finance; Sexual Harassment;
Transportation; Workers'
Compensation

IMPORTANT FIRM CONTACTS

Gary W. Harvey and
Cheryl A. Enright
Co-Chairs of the Hiring Committee

MARKETING DIRECTOR

Managing partner directs
marketing for the firm

MA attorneys: 111
(male: 83; female: 28)
Total attorneys worldwide: 163
Male/female equity partners: 44/2
Male/female new hires in 2005: 9/8
Male/female elevations in 2005: 7/4
Male/female departures in 2005: 7/6

"Of counsel" lawyers: 1

Paralegals/support staff: 12/114

Hourly billing rates: N/R

Associates' starting salary as of Fall 2005: N/R

Associates' starting salary as of Jan. 1, 2006: N/R

Annual billable hours expected of associates: N/R

Total no. of annual hours devoted to pro bono representation: The lawyers of the firm have been involved in a number of pro bono matters in various jurisdictions that has not been quantified. The managing partner is on the board of the Greater Boston Legal Services.

Dress policy: Fridays-casual only

17. BURNS & LEVINSON

102 Lawyers

125 Summer St.
Boston 02110
(617) 345-3000
(617) 345-3299 (fax)

MA attorneys: 102

(male: 77; female: 25)

Total attorneys worldwide: 135

Male/female equity partners: 57/11

Male/female new hires in 2005: 4/3

Male/female elevations in 2005: 0/1

Male/female departures in 2005: 6/0

"Of counsel" lawyers: 10

Paralegals/support staff: 15/124

Hourly billing rates:

Partners: \$325-\$450

Junior partners/associates:
\$185-\$330

Paralegals: \$100-\$250

Associates' starting salary as of Fall 2005: N/A

Associates' starting salary as of Jan. 1, 2006: N/A

Annual billable hours expected of associates: N/R

Dress policy: Casual

18. FISH & RICHARDSON

94 Lawyers

225 Franklin St.
Boston 02110
(617) 542-5070
(617) 542-8906 (fax)

MA attorneys: 94

(male: 65; female: 29)

Total attorneys worldwide: 355

Male/female equity partners: 37/10

Male/female new hires in 2005: 7/5

Male/female elevations in 2005: 1/0

Male/female departures in 2005: 7/0

"Of counsel" lawyers: 5

Paralegals/support staff: 32/204

Hourly billing rates: N/R

Associates' starting salary as of Fall 2005: \$125,000

Associates' starting salary as of Jan. 1, 2006: \$135,000

Annual billable hours expected of associates: 1,900

Dress policy: Fridays-casual only

**19. RUBIN
AND RUDMAN**

78 Lawyers

50 Rowes Wharf
Boston 02110
(617) 330-7000
(617) 330-7550 (fax)

MA attorneys: 78
(male: 32; female: 4)
Total attorneys worldwide: 78
Male/female equity partners: 32/4
Male/female new hires in 2005: 6/8
Male/female elevations in 2005: 0/0
Male/female departures in 2005: N/R
"Of counsel" lawyers: 2
Paralegals/support staff: 14/45
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: Fridays-casual only

**20. McDERMOTT
WILL & EMERY**

76 Lawyers

28 State St.
Boston 02109
(617) 535-4000
(617) 535-3800 (fax)

MA attorneys: 76
(male: 56; female: 20)
Total attorneys worldwide: 1,029
Male/female equity partners: 20/1
Male/female new hires in 2005: 11/5
Male/female elevations in 2005: 2/1
Male/female departures in 2005: N/R
"Of counsel" lawyers: 7
Paralegals/support staff: 9/70
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: N/R

**21. RIEMER &
BRAUNSTEIN**

74 Lawyers

Three Center Plaza
Boston 02108
(617) 523-9000
(617) 880-3456 (fax)

MA attorneys: 74
(male: N/R; female: N/R)
Total attorneys worldwide: 74
Male/female equity partners: N/R
Male/female new hires in 2005: N/R
Male/female elevations in 2005: N/R
Male/female departures in 2005: N/R
"Of counsel" lawyers: 2
Paralegals/support staff: 13
(paralegals)
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: N/R

**22. SEYFARTH
SHAW**

71 Lawyers

Two Seaport Lane
Boston 02210
(617) 946-4800
(617) 946-4801 (fax)

MA attorneys: 71
(male: 48; female: 23)
Total attorneys worldwide: 673
Male/female equity partners: 20/2
Male/female new hires in 2005: 7/4
Male/female elevations in 2005: 4/0
Male/female departures in 2005: 3/1
"Of counsel" lawyers: 7
Paralegals/support staff: 16/72
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: \$135,000
Annual billable hours expected of associates: N/R
Dress policy: N/R



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23. DONOVAN HATEM

68 Lawyers

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Boston 02210
(617) 406-4500
(617) 406-4501 (fax)
www.donovanhatem.com
Founded 2001

MANAGING PARTNER

Cheryl A. Waterhouse

DONOVAN HATEM LLP
counselors at law

Q&A

Q. How would you describe your firm culture?

A. Donovan Hatem is comprised of a group of loyal and hard-working individuals who together define and embody the firm's culture of congeniality, excellent client service, fairness, honesty and trust, and open communication. The firm also makes professional development a priority and encourages individuals to learn and grow in their careers.

Q. What sets your firm apart from the rest?

A. Donovan Hatem is a young firm that has grown steadily in its first five years and is committed to its people and its clients. The firm has outstanding litigators who serve a broad base of businesses and individuals and is renowned for its services to architects, engineers and other professionals.

Q. How will your firm change in the next decade?

A. Donovan Hatem will continue to evolve to meet the needs of its core client base and to add depth to its other expanding practice areas. The firm is opening a New York office in March 2006 to better serve its clients and will continue to expand the Boston office.

AREAS OF PRACTICE

Business/Corporate;
Financial Services/

Institutions; Government Regulation & Affairs/Public; Insurance; Labor; Employment & Employee Benefits; Litigation; Products & Premises Liability/General Tort Law; Professional Liability/Medical Malpractice; White Collar Criminal Defense

IMPORTANT FIRM CONTACTS

Cheryl A. Waterhouse
Managing Partner
(617) 406-4520
cwaterhouse@donovanhatem.com

MARKETING DIRECTOR

Lisa M. Zagami
(617) 406-4556
lzagami@donovanhatem.com

MA attorneys: 68
(male: 47; female: 21)
Total attorneys worldwide: 68
Male/female equity partners: 17/2
Male/female new hires in 2005: 9/11
Male/female elevations in 2005: 2/1
Male/female departures in 2005: 7/9
"Of counsel" lawyers: 4
Paralegals/support staff: 9/70
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Total no. of annual hours devoted to pro bono representation: N/R
Dress policy: Fridays-business casual only

24. GREENBERG TRAURIG

66 Lawyers

One International Place
Boston 02110
(617) 310-6000
(617) 310-6001 (fax)
www.gtlaw.com
Founded 1967 (Boston office in 1999)



GREENBERG

PAPPALARDO



SHERMAN

MANAGING PARTNERS

Gary R. Greenberg
A. John Pappalardo
Robert A. Sherman

Greenberg Traurig**Q&A**

Q. What sets your firm apart from the rest?

A. Greenberg Traurig is an international law firm providing strategic, innovative counsel. We bring experience, creativity and insight to every client relationship. Our team of more than 1,500 attorneys and governmental affairs professionals in The Americas, Europe and Asia are committed to helping our clients realize their vision for business success. Visit us at www.gtlaw.com to learn more.

AREAS OF PRACTICE

Corporate and Securities;
Real Estate; Litigation;
Intellectual Property; Labor & Employment; Tax;
Government Affairs

MA attorneys: 66
(male: 52; female: 14)
Total attorneys worldwide: 1,500
Male/female equity partners: 24/3
Male/female new hires in 2005: 19/6
Male/female elevations in 2005: 3/1

Male/female departures in 2005: N/A

"Of counsel" lawyers: 7

Paralegals/support staff: 12/47

Hourly billing rates: N/R

Associates' starting salary as of Fall 2005: N/R

Associates' starting salary as of Jan. 1, 2006: N/R

Annual billable hours expected of associates: 1,800-1,900

Total no. of annual hours devoted to pro bono representation: N/R

Dress policy: Business-dress

25. PROSKAUER ROSE

65 Lawyers

One International Place
Boston 02110
(617) 526-9600
(617) 526-9899 (fax)
www.proskauer.com
Founded 1875



FAGIN



BAUER

MANAGING PARTNERS

Allen I. Fagin, national chairman
Steven M. Bauer, Boston office head

PROSKAUER ROSE LLP*

Q&A

Q. How would you describe your firm culture?

A. The firm has a culture that encourages cooperation and support across practice groups and offices. All of our practices are integrated and the resources of the entire firm are available to assist our clients worldwide.



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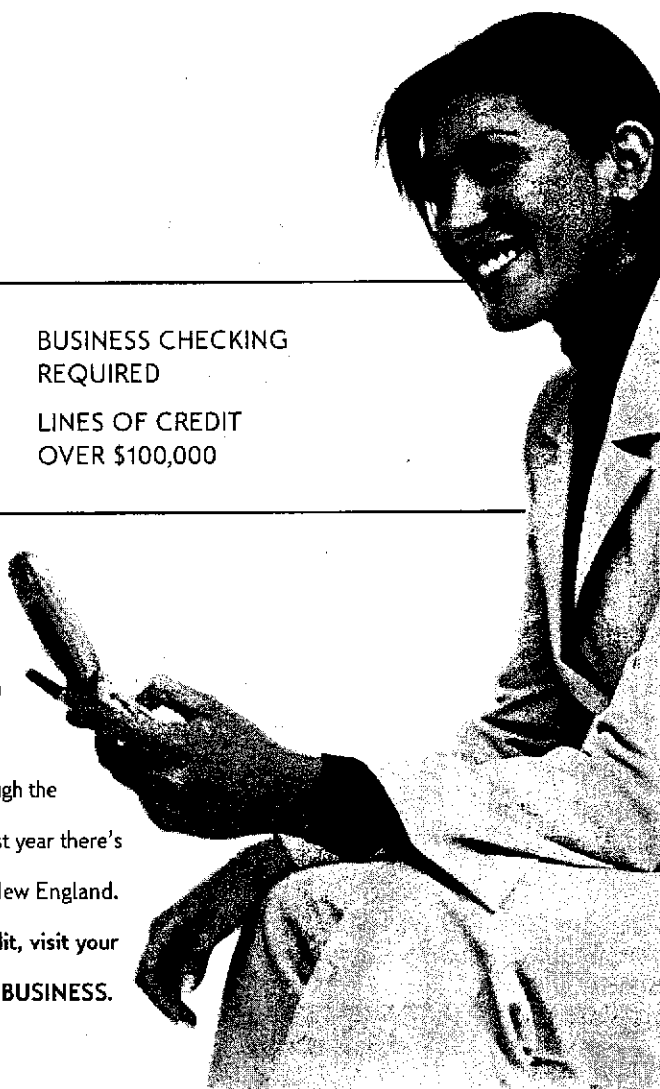
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Q. What sets your firm apart from the rest?

A. Proskauer is one of the nation's largest law firms with an international reach. The firm has experience in all areas of practice important to business, including corporate finance, mergers and acquisitions, real estate transactions, bankruptcy and reorganizations, taxation, litigation and intellectual property and labor and employment.

AREAS OF PRACTICE

Business/Corporate;
Intellectual Property;
Litigation; Labor,
Employment & Employee
Benefits

IMPORTANT FIRM CONTACTS:

Steven M. Bauer
Patent and Intellectual
Property/Litigation
(617) 526-9700
sbauer@proskauer.com

Joseph A. Capraro
Patent and Intellectual
Property/Litigation
(617) 526-9800
jcapraro@proskauer.com

Steven M. Ellis
Corporate
(617) 526-9660
sellis@proskauer.com

Robin A. Painter
Private Equity/Fund Formation
(617) 526-9790
rpainter@proskauer.com

David Tegeler
Private Equity/Fund Formation
(617) 526-9795
dtegeler@proskauer.com

Mark W. Batten
Labor and Employment
(617) 525-9850
mbatten@proskauer.com

MARKETING DIRECTOR

Ann Grummit
business development specialist
(617) 526-9783
agrummit@proskauer.com

MA attorneys: 65
(male: 44; female: 21)
Total attorneys worldwide: 701
Male/female equity partners: 11/2
Male/female new hires in 2005:
29/17
Male/female elevations in 2005:
N/A
Male/female departures in 2005:
N/A
"Of counsel" lawyers: 2
Paralegals/support staff: 5/52
Hourly billing rates: N/R
Associates' starting salary as of Fall
2005: \$135,000
Associates' starting salary as of Jan.
1, 2006: \$135,000
Annual billable hours expected of
associates: N/A
Total no. of annual hours devoted
to pro bono representation:
33,189 attorneys' hours
Dress policy: Casual

26. BOWDITCH & DEWEY

64 Lawyers

311 Main St.
Worcester 01615
(508) 791-3511
(508) 756-7636 (fax)
www.bowditch.com
Founded 1914



CIAVARRA

MANAGING PARTNER

Louis M. Ciavarra

**Bowditch
& Dewey**
ATTORNEYS

Q&A**Q. How would you describe your firm culture?**

A. In many ways our culture reflects the urban/suburban communities

where we live and practice. We get things done. We talk straight. We are not overstaffed. We are big enough to be a major player but small enough that it is still important that we have a collegial and collaborative environment.

Q. What sets your firm apart from the rest?

A. We are passionate about practicing law and solving challenges facing our clients. Our industry practice groups, such as higher education, real estate developers and financial institutions, reflect Massachusetts' economic strengths as do the locations of our offices.

Q. How will your firm change in the next decade?

A. Today's law school graduates have different ideas about how and where they want to practice law. We will find ways to help them succeed. We are in the forefront on work issues important to all lawyers, and in particular women, and will continue to challenge ourselves to find solutions.

AREAS OF PRACTICE

Administrative; Alternative Dispute Resolution; Banking & Finance; Bankruptcy & Business Restructuring; Business/Corporate; Construction; Education; Energy/Environmental/Regulated Industry; Family & Probate/Domestic Relations; Financial Services/ Institutions; Projects/ Municipal; Health Care/Life Sciences; Immigration; Intellectual Property; Labor, Employment & Employee Benefits; Litigation; Mergers & Acquisitions; Nonprofit Organizations; Products & Premises Liability/General Tort Law; Real Estate/Development/Land Use; Sexual Harassment; Tax/Benefits/ERISA; Trusts & Estates

IMPORTANT FIRM CONTACTS

Louis M. Ciavarra
Managing Partner
(508) 926-3408
lciavarra@Bowditch.com

John W. Medbury
Executive Director
(508) 926-3310
jmedbury@Bowditch.com

Vickie E. Manning
Human Resources Manager
(508) 926-3312
vmanning@Bowditch.com

James E. Wallace Jr.
Labor & Employment Practice Area Leader
(508) 926-3439
jwallace@Bowditch.com

Jane V. Hawkes
Business & Finance Practice Area Leader
(617) 757-6510
jhawkes@Bowditch.com

John F. Shoro
Estate, Financial & Tax Planning Practice Area Leader
(508) 926-3433
jshoro@Bowditch.com

Vincent F. O'Rourke Jr.
Litigation Practice Area Leader
(508) 926-3424
vorourke@Bowditch.com

Robert C. Sudmyer
Real Estate & Environmental Practice Area Leader
(508) 926-3436
rsudmyer@Bowditch.com

MARKETING DIRECTOR

Richard T. Foote
Chief Marketing Officer
(508) 416-2405

MA attorneys: 64
(male: 44; female: 20)
Total attorneys worldwide: 64
Male/female equity partners: 19/2
Male/female new hires in 2005:
3/5
Male/female elevations in 2005:
1/0

Male/female departures in 2005:

N/R

"Of counsel" lawyers: 3

Paralegals/support staff: 14/78

Hourly billing rates: N/R

Associates' starting salary as of Fall 2005: N/R

Associates' starting salary as of Jan. 1, 2006: N/R

Annual billable hours expected of associates: 1,800

Total no. of annual hours devoted to pro bono representation: N/R

Dress policy: Fridays-casual only



LEWIN

MANAGING PARTNER

Leonard L. Lewin



Q&A

Q. What sets your firm apart from the rest?

A. Gadsby Hannah serves as "general counsel" to successful businesses and entrepreneurs. Founded in 1963 by a former chairman of the SEC, we have provided counsel to businesses and organizations with national and international interests, to private individuals, particularly those with an entrepreneurial emphasis, to public

entities and government agencies, and to the investment firms and financial institutions that support them. We have earned a reputation for success in devising imaginative approaches and innovative strategies to achieve the objectives of our clients. The professionals and staff at Gadsby Hannah embrace a collegial spirit and take pride in providing creative, business-oriented solutions to our clients' legal needs.

AREAS OF PRACTICE

Alternative Dispute Resolution; Automotive; Banking & Finance; Bankruptcy & Business Restructuring; Business/Corporate; Construction; Energy/ Environmental/ Regulated Industry; Family & Probate/Domestic Relations; Projects/Municipal; Hotel & Restaurant; International Law/Trade; Labor, Employment & Employee Benefits; Litigation; Mergers & Acquisitions; Nonprofit Organizations; Real Estate/

Development/Land Use; Securities & Finance; Sexual Harassment; Transportation; Trusts & Estates

Marketing director: N/R

MA attorneys: 64

(male: 46; female: 18)

Total attorneys worldwide: 64

Male/female equity partners: N/R

Male/female new hires in 2005: N/R

Male/female elevations in 2005: N/R

N/R

Male/female departures in 2005: N/R

N/R

"Of counsel" lawyers: 5

Paralegals/support staff: 9/55

Hourly billing rates: N/R

Associates' starting salary as of Fall 2005: N/R

Associates' starting salary as of Jan. 1, 2006: N/R

Annual billable hours expected of associates: N/R

Total no. of annual hours devoted to pro bono representation: N/R

Dress policy: N/R

26. GADSBY HANNAH

64 Lawyers

225 Franklin St.
Boston 02110
(617) 345-7000
(617) 345-7050 (fax)
www.ghlaw.com
Founded 1963

Marc Z

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Marc P. Zwetchkenbaum, Esq.

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Independent professionals play key role in complex litigation disputes

By Janet K. Friedman

When a dispute arises in a complex litigation, independent professionals play a key role in resolving the dispute. These professionals, who are not affiliated with either party, provide an objective and unbiased view of the facts and the law. They are often called upon to provide expert testimony, prepare reports, and conduct discovery.

These professionals are often called upon to provide expert testimony, prepare reports, and conduct discovery. They are often called upon to provide expert testimony, prepare reports, and conduct discovery. They are often called upon to provide expert testimony, prepare reports, and conduct discovery.

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**28. HINCKLEY, ALLEN
& SNYDER**

61 Lawyers

28 State St.
Boston 02109
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(617) 345-9020 (fax)
www.haslaw.com
Founded 1906



DEFANTI

MANAGING PARTNER

Michael P. DeFanti

HinckleyAllenSnyder
ATTORNEYS AT LAW

Q&A

Q. What sets your firm apart from the rest?

A. Hinckley, Allen & Snyder, one of New England's leading law firms, provides a full range of legal services to individuals and businesses in a wide range of industries throughout the Northeast and beyond. Our team of over 115 lawyers provides expert legal counsel and in-depth industry knowledge in such specialties as real estate, venture capital, intellectual property (including patent prosecution and licensing), state and federal taxation, securities law, health care law, construction law, corporate law, labor and employment law, estate planning and administration and commercial litigation. Hinckley, Allen & Snyder has been providing clients with world-class service and pragmatic business advice for nearly a century. For more about us, please visit www.haslaw.com.

AREAS OF PRACTICE

Antitrust; Banking & Finance; Business/Corporate; Construction; Energy/Environmental/Regulated Industry; Financial Services/Institutions; Health Care/Life Sciences; Immigration; Intellectual Property; Labor, Employment & Employee Benefits; Litigation; Mergers & Acquisitions; Nonprofit Organizations; Private Equity; Real Estate/Development/Land Use; Securities & Finance; Tax/Benefits/ERISA; Trusts & Estates; White Collar Criminal Defense

IMPORTANT FIRM CONTACTS

Joel Lewin
Construction and Procurement
Group Chair
jlewin@haslaw.com

Frederick P. McClure
Corporate and Business Group
Chair
fmcclure@haslaw.com

William R. Grimm
Litigation Group Chair
wgrimm@haslaw.com

Gerald J. Petros
Litigation Group Vice Chair
gpetros@haslaw.com

Paul A. Silver
Personal Financial Planning Group
Chair
psilver@haslaw.com

David J. Rubin
Real Estate Group Chair
drubin@haslaw.com

MARKETING DIRECTOR

Laurie MacDonald
lwmacdonald@haslaw.com

MA attorneys: 61
(male: 42; female: 19)

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Total attorneys worldwide: 118
 Male/female equity partners: 19/5
 Male/female new hires in 2005: 4/4
 Male/female elevations in 2005: 0/0
 Male/female departures in 2005: 6/2
 "Of counsel" lawyers: 6
 Paralegals/support staff: 5/64
 Hourly billing rates:
 Partners: \$240-\$550
 Junior partners/associates: \$180-\$290
 Paralegals: \$100-\$225
 Associates' starting salary as of Fall 2005: N/R
 Associates' starting salary as of Jan. 1, 2006: N/R
 Annual billable hours expected of associates: N/R
 Total no. of annual hours devoted to pro bono representation: N/R
 Dress policy: Business-dress (with business-casual Fridays)

29. KOPELMAN AND PAIGE

59 Lawyers

101 Arch St.
 Boston 02110
 (617) 556-0007
 (617) 654-1735 (fax)

MA attorneys: 59
 (male: 30; female: 29)
 Total attorneys worldwide: 59
 Male/female equity partners: 15/11
 Male/female new hires in 2005: 3/2
 Male/female elevations in 2005: 1/3
 Male/female departures in 2005: 0/0
 "Of counsel" lawyers: 0
 Paralegals/support staff: 6/35
 Hourly billing rates: N/R
 Associates' starting salary as of Fall 2005: N/R
 Associates' starting salary as of Jan. 1, 2006: N/R
 Annual billable hours expected of associates: N/R
 Dress policy: Fridays-casual only

29. MIRICK O'CONNELL

59 Lawyers

100 Front St.
 Worcester 01608
 (508) 791-8500
 (508) 791-8502 (fax)

MA attorneys: 59
 (male: 40; female: 19)
 Total attorneys worldwide: 59
 Male/female equity partners: N/R
 Male/female new hires in 2005: N/R
 Male/female elevations in 2005: N/R
 Male/female departures in 2005: N/R
 "Of counsel" lawyers: 6
 Paralegals/support staff: 18/69
 Hourly billing rates: N/R
 Associates' starting salary as of Fall 2005: N/R
 Associates' starting salary as of Jan. 1, 2006: N/R
 Annual billable hours expected of associates: N/R
 Dress policy: Fridays-casual only

31. ROBINSON & COLE

55 Lawyers

One Boston Place
 Boston 02108
 (617) 557-5900
 (617) 557-5999 (fax)

MA attorneys: 55
 (male: 32; female: 23)
 Total attorneys worldwide: 225
 Male/female equity partners: 16/2
 Male/female new hires in 2005: 2/4
 Male/female elevations in 2005: 1/1
 Male/female departures in 2005: 5/1
 "Of counsel" lawyers: 0
 Paralegals/support staff: 5/45
 Hourly billing rates:
 Partners: \$310-\$490
 Junior partners/associates: \$200-\$350
 Paralegals: \$120-\$160
 Associates' starting salary as of Fall 2005: \$115,000
 Associates' starting salary as of Jan. 1, 2006: \$115,000
 Annual billable hours expected of associates: 1,800
 Dress policy: Business-dress

32. POSTERNAK BLANKSTEIN & LUND

52 Lawyers

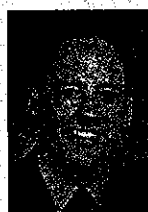
800 Boylston St.
 Boston 02199
 (617) 973-6100
 (617) 367-2315 (fax)

MA attorneys: 52
 (male: 39; female: 13)
 Total attorneys worldwide: 52
 Male/female equity partners: N/R
 Male/female new hires in 2005: N/R
 Male/female elevations in 2005: N/R
 Male/female departures in 2005: N/R
 "Of counsel" lawyers: 8
 Paralegals/support staff: 5/41
 Hourly billing rates: N/R
 Associates' starting salary as of Fall 2005: N/R
 Associates' starting salary as of Jan. 1, 2006: N/R
 Annual billable hours expected of associates: N/R
 Dress policy: N/R

33. PRINCE LOBEL GLOVSKY & TYE

50 Lawyers

585 Commercial St.
 Boston 02109 (firm is moving in April)
 (617) 456-8000
 (617) 456-8100 (fax)
 www.plgt.com
 Founded 1988



MALONEY

MANAGING PARTNER

Robert P. Maloney

PRINCE, LOBEL, GLOVSKY & TYE

Q&A

Q. How would you describe your firm culture?

A. We strive to offer a working environment that provides for professional growth and understands the importance of personal and family time. We encourage cooperation and teamwork among all support staff and attorneys, including partners, and believe that an excellent organization can only be achieved by respecting each other's beliefs individually and by fostering personal and professional growth.

Q. What sets your firm apart from the rest?

A. We have a unique approach that has won us the loyalty of an impressive list of clients over the years. We seek to earn and reward our clients' trust by thoroughly understanding our client needs and by offering quick, efficient solutions to their legal problems. We have attorneys that have come to Prince Lobel from both small and large firms, enabling us to offer a level of service at a value that few other firms can match.

Q. How will your firm change in the next decade?

A. With our upcoming move to 100 Cambridge St., we are well suited to continue with our plans for growth and expanded service offerings.

AREAS OF PRACTICE

Business/Corporate; Family & Probate/Domestic Relations; Labor, Employment & Employee Benefits; Estate Planning and Probate; Insurance; Intellectual Property; Litigation; Media Law; Real Estate/Development/Land Use

IMPORTANT FIRM CONTACTS

Patricia M. Annino
Estate Planning
pmannino@plgt.com

Robert A. Bertsche
Media and Intellectual Property,
Employment
rbertsche@plgt.com

Joseph D. Steinfield
Media and Litigation
jsteinfield@plgt.com

Richard D. Glovsky
Employment
rdglovsky@plgt.com

Mitchell S. King
Reinsurance and Insurance
msking@plgt.com

Robert P. Maloney
Corporate and Tax
rpmaloney@plgt.com

Walter B. Prince
Litigation
wbprince@plgt.com

Craig M. Tateronis
Real Estate
cmtateronis@plgt.com

Donald G. Tye
Domestic Relations
dgye@plgt.com

William A. Worth
Litigation
waworth@plgt.com

MARKETING DIRECTOR

Jamie O'Riordan
(617) 456-8191
jsoriordan@plgt.com

MA attorneys: 50
(male: 36; female: 14)
Total attorneys worldwide: 50
Male/female equity partners: 12/1

Male/female new hires in 2005:
4/3

Male/female elevations in 2005:
0/0

Male/female departures in 2005:
4/5

"Of counsel" lawyers: 5

Paralegals/support staff: 6/28

Hourly billing rates:

Partners: \$325-\$425

Junior partners/associates:
\$185-\$300

Paralegals: \$85-\$145

Associates' starting salary as of Fall
2005: N/R

Associates' starting salary as of Jan.
1, 2006: N/R

Annual billable hours expected of
associates: 1,800

Total no. of annual hours devoted
to pro bono representation: 484

Dress policy: N/R

34. DLA PIPER RUDNICK
GRAY CARY US

49 Lawyers

33 Arch St.
Boston 02110
(617) 406-6000
(617) 406-6100 (fax)

MA attorneys: 49
(male: 37; female: 12)
Total attorneys worldwide:
Approximately 2,900

Male/female equity partners: N/R
Male/female new hires in 2005: 12/7
Male/female elevations in 2005: 2/0
Male/female departures in 2005: 2/3
"Of counsel" lawyers: 2

Paralegals/support staff: 6/32
Hourly billing rates:

Partners: \$460-\$660

Junior partners/associates:
\$255-\$475

Paralegals: \$135-\$245

Associates' starting salary as of Fall
2005: \$125,000

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Associates' starting salary as of Jan. 1, 2006: \$135,000
Annual billable hours expected of associates: 2,000
Dress policy: Casual

35. DAY, BERRY & HOWARD

47 Lawyers

One International Place
Boston 02110
(617) 345-4600
(617) 345-4715 (fax)

MA attorneys: 47
(male: 30; female: 17)
Total attorneys worldwide: 245
Male/female partners: 16/4
Male/female new hires in 2005: 6/4
Male/female elevations in 2005: 0/0
Male/female departures in 2005: 2/2
"Of counsel" lawyers: 3
Paralegals/support staff: 6/55
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: \$125,000
Associates' starting salary as of Jan. 1, 2006: \$125,000
Annual billable hours expected of associates: 1,800
Dress policy: Business-dress

36. SKADDEN, ARPS, SLATE, MEAGHER & FLOM

46 Lawyers

One Beacon St.
Boston 02108
(617) 573-4800
(617) 573-4822 (fax)

MA attorneys: 46
(male: 31; female: 15)
Total attorneys worldwide: 1,800
Male/female equity partners: 9/1
Male/female new hires in 2005: 6/8
Male/female elevations in 2005: N/R
Male/female departures in 2005: 6/3
"Of counsel" lawyers: 0
Paralegals/support staff: 21/43
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: \$140,000

Associates' starting salary as of Jan. 1, 2006: \$145,000
Annual billable hours expected of associates: N/A
Dress policy: Business-casual

37. FOLEY & LARDNER

45 Lawyers

111 Huntington Ave.
Boston 02199
(617) 342-4000
(617) 342-4001 (fax)

MA attorneys: 45
(male: 33; female: 12)
Total attorneys worldwide: 1,023
Male/female equity partners: 21/1
Male/female new hires in 2005: 2/5
Male/female elevations in 2005: 3/0
Male/female departures in 2005: 1/0
"Of counsel" lawyers: 3
Paralegals/support staff: 7/25
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: \$125,000
Associates' starting salary as of Jan. 1, 2006: \$135,000
Annual billable hours expected of associates: 1,850
Dress policy: Business-casual

38. SHERIN AND LODGEN

44 Lawyers

101 Federal St.
Boston 02110
(617) 646-2000
(617) 646-2222 (fax)



MARKOFF

MANAGING PARTNER

Gary M. Markoff



Q&A

Q. What sets your firm apart from the rest?

A. Our success is measured by the success of our clients. We have developed a reputation for performing outstanding legal work in our chosen areas of practice – Real Estate, Business Transactions and Civil Litigation – achieving results with precision and innovation. We are creative problems-solvers with an in-depth understanding of our clients' objectives, proposing workable solutions to accomplish our clients' goals. We also contribute to the larger community by undertaking leadership positions in bar associations and committees, local government, pro bono work and participation in numerous industry trade associations and community organizations.

AREAS OF PRACTICE

Business/Corporate;
Litigation; Real
Estate/Development/Land
Use

IMPORTANT FIRM CONTACTS

Ronald W. Ruth
Chair, Real Estate Department
rwruth@sherin.com
(617) 646-2165

Frank J. Bailey
Chair, Business Litigation Group
fjbailey@sherin.com
(617) 646-2124

C. Forbes Sargent III
Chair, Business Law and Financials Group
cfsargent@sherin.com
(617) 646-2189

Robert J. Muldoon Jr.
Chair, Professional Liability Group
rjmuldoon@sherin.com
(617) 646-2225

Christopher A. Kenney
Co-Chair, Construction Law Group
cakenney@sherin.com
(617) 646-2280

John C. La Liberte
Chair, Bankruptcy and Creditors Rights Group
jclaliberte@sherin.com
(617) 646-2173

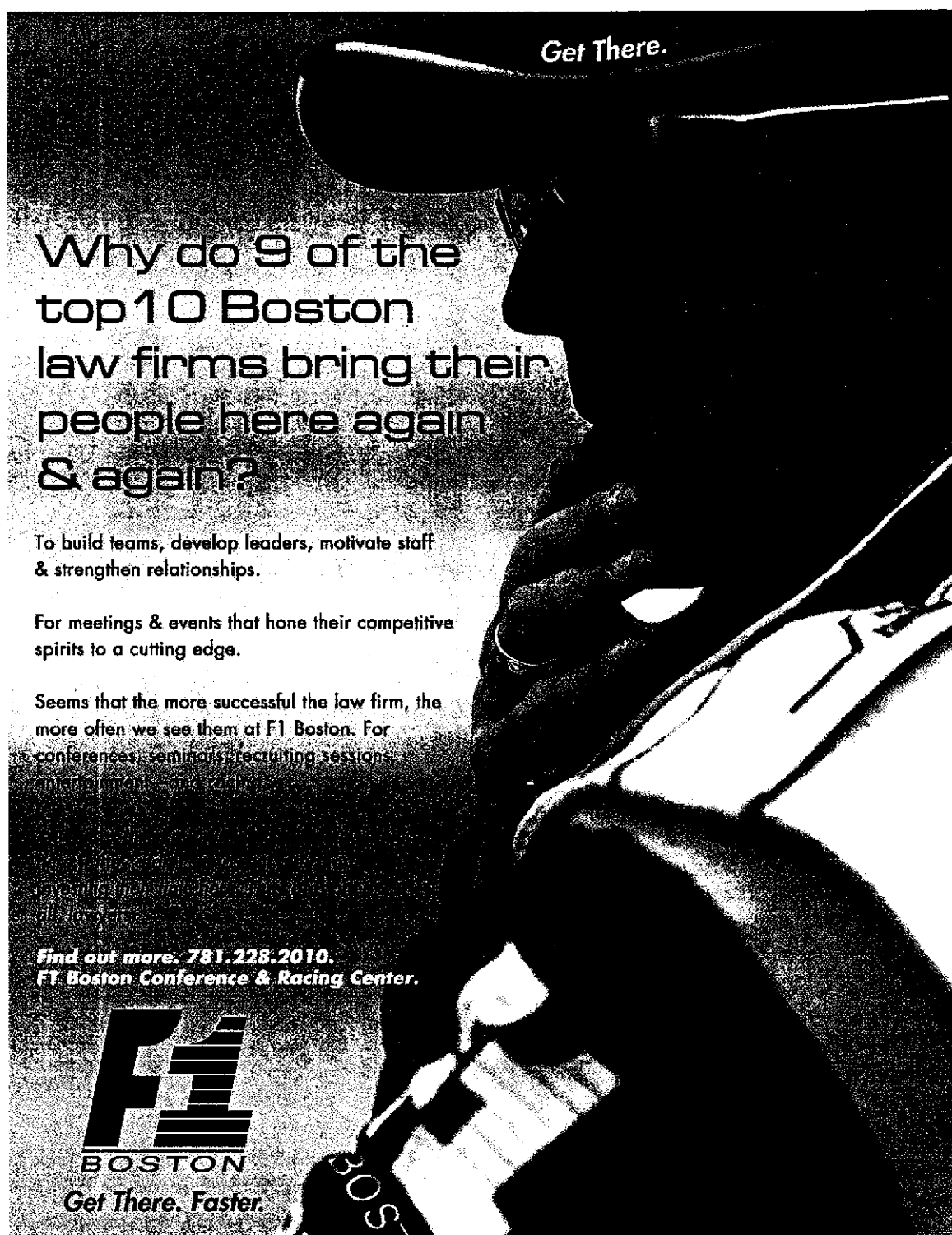
MA attorneys: 44
(male: 31; female: 13)
Total attorneys worldwide: 44
Male/female equity partners: N/R
Male/female new hires in 2005: N/R
Male/female elevations in 2005: N/R
Male/female departures in 2005: N/R
"Of counsel" lawyers: 3
Paralegals/support staff: 7/46
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: N/R

39. PEABODY & ARNOLD

43 Lawyers

30 Rowes Wharf
Boston 02110
(617) 951-2100
(617) 951-2125 (fax)

MA attorneys: 43
(male: 27; female: 16)
Total attorneys worldwide: 43
Male/female equity partners: 15/4
Male/female new hires in 2005: 1/1
Male/female elevations in 2005: 0/2
Male/female departures in 2005: 2/1
"Of counsel" lawyers: 9
Paralegals/support staff: 5/30
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: Casual



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info@F1Boston.com / www.F1Boston.com

39. RACKEMANN SAWYER & BREWSTER

43 Lawyers

One Financial Center
Boston 02111
(617) 542-2300
(617) 542-7437 (fax)

MA attorneys: 43
(male: 29; female: 14)
Total attorneys worldwide: 43
Male/female equity partners: 17/4
Male/female new hires in 2005: 1/3
Male/female elevations in 2005: 1/1
Male/female departures in 2005: 1/0
"Of counsel" lawyers: 1
Paralegals/support staff: 8
(paralegals)
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: N/R

41. BULKLEY, RICHARDSON AND GELINAS

42 Lawyers

1500 Main St.
Springfield 01115
(413) 781-2820
(413) 785-5060 (fax)

MA attorneys: 42
(male: 28; female: 14)
Total attorneys worldwide: 42
Male/female equity partners: 13/7
Male/female new hires in 2005: N/R
Male/female elevations in 2005: N/R
Male/female departures in 2005: N/R
"Of counsel" lawyers: 5
Paralegals/support staff: 6/40
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: Casual

42. WOLF, GREENFIELD & SACKS

41 Lawyers

600 Atlantic Ave.
Boston 02210
(617) 646-8000
(617) 646-8646 (fax)
www.wolfgreenfield.com
Founded 1927



HONEYMAN GATES

MANAGING PARTNERS

Jason M. Honeyman,
Managing Partner
Edward R. Gates, Chairman



Q&A

Q. How would you describe your firm culture?

A. Our culture emphasizes collegiality (our people truly care for one another), time for family (our billing requirement is 1,800 hours), a team approach, a long-term perspective when making decisions affecting our business and our people, and partnerships with clients who consider IP among their most valuable assets.

Q. What sets your firm apart from the rest?

A. We focus exclusively on IP. We offer clients a depth of expertise in virtually every technology and across many industries. Our experience includes complex IP litigation, interferences, IP due diligence in sophisticated acquisitions, strategic patent and trademark portfolio development, and IP licensing. We help clients meet their business goals.

Q. How will your firm change in the next decade?

A. Our business model is to hire carefully and grow slowly, commit heavily to training/development, and have a homogeneous work ethic. We will continue to strive for excellence in serving our clients' needs and be guided by our core values in recruiting, pursuing new client opportunities and developing strategic relationships.

AREAS OF PRACTICE

Intellectual Property

MARKETING DIRECTOR

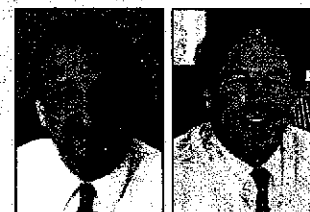
Sara A. Crocker
scrocker@wolfgreenfield.com

MA attorneys: 41
(male: 33; female: 8)
Total attorneys worldwide: 41
Male/female equity partners: 21/1
Male/female new hires in 2005: N/R
Male/female elevations in 2005: 1/1
Male/female departures in 2005: 2/0
"Of counsel" lawyers: 2
Paralegals/support staff: N/R
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Total no. of annual hours devoted to pro bono representation: N/R
Dress policy: Casual

43. DAVIS, MALM & D'AGOSTINE

37 Lawyers

One Boston Place
Boston 02108
(617) 367-2500
(617) 523-6215 (fax)
www.davisalm.com
Founded 1979



FELDMAN

MALM

MANAGING PARTNERS

Paul L. Feldman,
Managing Partner
C. Michael Malm,
Founding Partner

**DAVIS MALM &
D'AGOSTINE P.C.**
ATTORNEYS AT LAW

Q&A

Q. How would you describe your firm culture?

A. Davis Malm is dedicated to providing our clients first-rate legal work while maintaining a collegial, collaborative and enjoyable work environment. In short, we work hard so we have time to play.

Q. What sets your firm apart from the rest?

A. Davis Malm enjoys a sophisticated practice, but in a small package. We avoid cumbersome bureaucracy, and promote innovative, efficient and effective approaches to the tasks at hand.

Q. How will your firm change in the next decade?

A. Our talented, young lawyers will take over management of the firm. We will respond to the needs of our clients with flexible and creative solutions using all the best technology. We expect our growth to be incremental so that the close and committed relationship with our clients is not diluted.

AREAS OF PRACTICE

Administrative; Antitrust;
Banking & Finance;
Bankruptcy & Business
Restructuring; Business/
Corporate; Construction;
Energy/Environmental/Regu-
lated Industry; Financial
Services/Institutions; Labor,
Employment & Employee
Benefits; Litigation; Mergers
& Acquisitions; Private
Equity; Real Estate/
Development/Land Use;
Securities & Finance; Sexual
Harassment; Trusts &
Estates; Workers'
Compensation

MARKETING DIRECTOR

Jeanie Griggs
(617) 589-3895
jgriggs@davismalm.com

MA attorneys: 37
(male: 29; female: 8)
Total attorneys worldwide: 37
Male/female equity partners: 22/4

Male/female new hires in 2005:
0/1
Male/female elevations in 2005:
0/1
Male/female departures in 2005:
0/1
"Of counsel" lawyers: 2
Paralegals/support staff: 4/26
Hourly billing rates: N/R
Associates' starting salary as of Fall
2005: N/R
Associates' starting salary as of Jan.
1, 2006: N/R
Annual billable hours expected of
associates: N/R
Total no. of annual hours devoted
to pro bono representation: N/R
Dress policy: Fridays-casual
only

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43. HAMILTON, BROOK,
SMITH & REYNOLDS

37 Lawyers

530 Virginia Road
Concord 01742
(978) 341-0036
(978) 341-0136 (fax)

MA attorneys: 37
(male: 24; female: 13)
Total attorneys worldwide: 39
Male/female equity partners: 10/7
Male/female new hires in 2005: 3/3
Male/female elevations in 2005: 5/3
Male/female departures in 2005: N/R
"Of counsel" lawyers: 1
Paralegals/support staff: 24/74
Hourly billing rates: Varies
Associates' starting salary as of Fall
2005: \$120,000
Associates' starting salary as of Jan. 1,
2006: \$120,000
Annual billable hours expected of
associates: 1,850
Dress policy: Casual

45. CETRULO & CAPONE

36 Lawyers

2 Seaport Lane
Boston 02210
(617) 217-5500
(617) 217-5200 (fax)

MA attorneys: 36
(male: 23; female: 13)
Total attorneys worldwide: 36
Male/female equity partners: 4/0
Male/female new hires in 2005: 6/4
Male/female elevations in 2005: N/R
Male/female departures in 2005: 8/7
"Of counsel" lawyers: N/A
Paralegals/support staff: 26/58
Hourly billing rates: N/R
Associates' starting salary as of Fall
2005: N/R
Associates' starting salary as of Jan. 1,
2006: N/R
Annual billable hours expected of
associates: N/R
Dress policy: Fridays-casual only

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45. DECHERT

36 Lawyers

200 Clarendon St.
Boston 02116
(617) 728-7100
(617) 426-6567 (fax)

MA attorneys: 36
(male: 22; female: 14)
Total attorneys worldwide: 934
Male/female equity partners: 6/3
Male/female new hires in 2005: 5/4
Male/female elevations in 2005: 0/0
Male/female departures in 2005: 8/2
"Of counsel" lawyers: 3
Paralegals/support staff: 5/26
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: \$125,000
Associates' starting salary as of Jan. 1, 2006: \$125,000
Annual billable hours expected of associates: N/R
Dress policy: Business-casual

45. FLETCHER, TILTON & WHIPPLE

36 Lawyers

370 Main St.
Worcester 01608
(508) 459-8000
(508) 791-7201 (fax)

MA attorneys: 36
(male: 26; female: 10)
Total attorneys worldwide: 36
Male/female equity partners: 19/2
Male/female new hires in 2005: 2/2
Male/female elevations in 2005: 1/0
Male/female departures in 2005: 0/0
"Of counsel" lawyers: 9
Paralegals/support staff: 32/24
Hourly billing rates: N/A
Associates' starting salary as of Fall 2005: N/A
Associates' starting salary as of Jan. 1, 2006: N/A
Annual billable hours expected of associates: 1,650
Dress policy: Fridays-casual only

48. BROMBERG & SUNSTEIN

35 Lawyers

125 Summer St.
Boston 02110
(617) 443-9292
(617) 443-0004 (fax)
www.brombergsunstein.com
Founded 1979



KANN

MANAGING PARTNER

Robert L. Kann

BROMBERG & SUNSTEIN LLP

Q&A

Q. How would you describe your firm culture?

A. Our culture of intellectual curiosity and openness reflects our clients' demands that we bring exceptional creativity and ingenuity to our IP litigation, patent portfolio development and business transaction matters. Our collegial and collaborative culture also is driven by our need to bring a multi-disciplinary approach to our clients' complex problems.

Q. What sets your firm apart from the rest?

A. Our attorneys possess broad scientific expertise and bring exceptional experience to protecting the ideas at the heart of our clients' enterprises. From "bet-the-company" litigation to formulation of complex patent portfolio strategies, we have a single-minded focus on achieving our clients' business goals.

Q. How will your firm change in the next decade?

A. We expect that new technologies and the global

economy will rapidly develop. We will be creative and flexible in delivering new legal services to meet the evolving business goals of our clients. In that connection, we expect to draw on our worldwide network of associate counsel.

AREAS OF PRACTICE

Business/Corporate; Health Care/Life Sciences; Intellectual Property; Litigation

IMPORTANT FIRM CONTACTS

Lee C. Bromberg
Litigation Department
lbromberg@bromsun.com

Bruce D. Sunstein
Patent Department
bsunstein@bromsun.com

Kerry L. Timbers
Trademark & Copyrights
ktimbers@bromsun.com

MARKETING DIRECTOR

Jack Rossin
jrossin@bromsun.com

MA attorneys: 35
(male: 23; female: 12)
Total attorneys worldwide: 35
Male/female equity partners: 14/3
Male/female new hires in 2005: 3/4
Male/female elevations in 2005: N/R
Male/female departures in 2005: 3/3
"Of counsel" lawyers: N/R
Paralegals/support staff: 9/31
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: \$125,000
Associates' starting salary as of Jan. 1, 2006: \$125,000
Annual billable hours expected of associates: 1,800
Total no. of annual hours devoted to pro bono representation: N/R
Dress policy: Casual

48. MURPHY, HESSE, TOOMEY & LEHANE

35 Lawyers

300 Crown Colony Drive
Quincy 02169
(617) 479-5000
(617) 479-6469 (fax)
www.mhtl.com
Founded 1986



MURPHY

MANAGING PARTNER

Arthur P. Murphy

MURPHY HESSE TOOMEY & LEHANE LLP

AREAS OF PRACTICE

Alternative Dispute Resolution; Business/Corporate; Education; Family & Probate/Domestic Relations; Government Regulation & Affairs/Public; Projects/Municipal; Health Care/Life Sciences; Immigration; Labor, Employment & Employee Benefits; Litigation; Nonprofit Organizations; Real Estate/Development/ Land Use; Tax/Benefits/ ERISA; Trusts & Estates; White Collar Criminal Defense

IMPORTANT FIRM CONTACTS

Katherine Hesse
Labor & Employment

James Toomey
Education & Special Education

John Flynn
Municipal

Michael Dolan
Litigation

Don Graham
Corporate

MARKETING DIRECTOR

Monte Vaughn
(617) 479-5000
mvaughn@mhl.com

MA attorneys: 35
(male: 19; female: 16)
Total attorneys worldwide: 35
Male/female equity partners: 12/4
Male/female new hires in 2005:
N/R
Male/female elevations in 2005:
N/R
Male/female departures in 2005:
N/R
"Of counsel" lawyers: 0
Paralegals/support staff: 4/37
Hourly billing rates: N/R
Associates' starting salary as of Fall
2005: N/R
Associates' starting salary as of Jan.
1, 2006: N/R
Annual billable hours expected of
associates: N/R
Total no. of annual hours devoted to
pro bono representation: N/R
Dress policy: Fridays-casual
only

48. WEIL, GOTSHAL
& MANGES*

35 Lawyers

100 Federal St.
Boston 02110
(617) 772-8300
(617) 772-8333 (fax)

MA attorneys: 35
Total attorneys worldwide: N/R
Male/female equity partners: N/R
Male/female new hires in 2005: N/R
Male/female elevations in 2005: N/R
Male/female departures in 2005: N/R
"Of counsel" lawyers: N/R
Paralegals/support staff: N/R
Hourly billing rates: N/R
Associates' starting salary as of Fall
2005: N/R
Associates' starting salary as of Jan. 1,
2006: N/R
Annual billable hours expected of
associates: N/R
Dress policy: N/R

* Information obtained independently

51. MURTHA CULLINA

33 Lawyers

99 High St.
Boston 02110
(617) 457-4000
(617) 482-3868 (fax)

MA attorneys: 33
(male: 21; female: 12)
Total attorneys worldwide: 130
Male/female equity partners: N/R
Male/female new hires in 2005: 1/0
Male/female elevations in 2005: 1/0
Male/female departures in 2005: 5/0
"Of counsel" lawyers: 9
Paralegals/support staff: 8/30
Hourly billing rates:
Partners: \$220-\$455
Junior partners/associates:
\$140-\$230
Paralegals: \$80-\$195
Other: \$200-\$385 (counsel/of
counsel); \$85-\$110 (staff)
Associates' starting salary as of Fall
2005: \$80,000
Associates' starting salary as of Jan. 1,
2006: \$85,000

Annual billable hours expected of
associates: 1,800
Dress policy: Business-dress

51. TODD & WELD

33 Lawyers

28 State St.
Boston 02109
(617) 720-2626
(617) 227-5777 (fax)
www.toddweld.com
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CRAWFORD

MANAGING PARTNER

Ian Crawford

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Q&A

Q. What sets your firm apart from the rest?

A. The founders of Todd & Weld established a firm of trial lawyers committed to offering the highest level of trial advocacy. It was the founders' mission to apply the lessons learned in years of litigation practice and courtroom battles and establish a cutting-edge, creative and focused trial firm that employed state-of-the-art technology, enthusiastic staff, and creative and determined attorneys. With uncompromising dedication to its mission, Todd & Weld is today recognized as a preeminent trial firm.

AREAS OF PRACTICE

Alternative Dispute Resolution; Automotive; Construction; Criminal Defense; Family & Probate/Domestic Relations; Immigration; Intellectual Property; Labor, Employment & Employee Benefits; Litigation; Personal Injury; Products & Premises Liability/General Tort Law; Professional Liability/Medical Malpractice; RICO Actions; Sexual Harassment; White Collar Criminal Defense

IMPORTANT FIRM CONTACTS

Lisa G. Arrowood
Business and Employment
Litigation, Personal Injury, Medical
Malpractice
larrowood@toddweld.com

Nicholas B. Carter
Business Litigation, Personal
Injury, Church Litigation
ncarter@toddweld.com

Jeffrey N. Catalano
Medical Malpractice, Premises and
Products Liability, Personal Injury
jcatalano@toddweld.com

Howard M. Cooper
Litigation, Criminal Defense,
Franchising, First
Amendment/Defamation
hcooper@toddweld.com

Juliet A. Davison
Business, Employment and
Probate Litigation
jdavison@toddweld.com

Elaine M. Epstein
and Gary O. Todd
Domestic Relations, Probate
Litigation
eepstein@toddweld.com;
gtodd@toddweld.com

Christopher R. O'Hara
and Ian Crawford
Business and Employment
Litigation
cohara@toddweld.com;
icrawford@toddweld.com

Kevin T. Peters
Business Litigation, Class Action
Litigation
kpeters@toddweld.com

J. Owen Todd
Litigation, Arbitration/Mediation
jotodd@toddweld.com

Christopher Weld Jr.
Litigation, Construction,
Immigration
cweld@toddweld.com

Marketing director: N/R

MA attorneys: 33
(male: 23; female: 10)

Total attorneys worldwide: 33
Male/female equity partners: 9/3

Male/female new hires in 2005:
4/3

Male/female elevations in 2005:
1/0

Male/female departures in 2005:
3/2

"Of counsel" lawyers: 2
Paralegals/support staff: 7/32

Hourly billing rates: N/R

Associates' starting salary as of Fall
2005: N/R

Associates' starting salary as of Jan.
1, 2006: N/R

Annual billable hours expected of
associates: N/R

Total no. of annual hours devoted
to pro bono representation: N/R

Dress policy: Fridays-casual
only

53. LAWSON & WEITZEN

32 Lawyers

88 Black Falcon Ave.
Boston 02210
(617) 439-4990
(617) 439-3987 (fax)
www.lawson-weitzen.com
Founded 1973



LAWSON



WEITZEN

MANAGING PARTNERS

Evan T. Lawson,
Senior Partner
Richard B. Weitzen,
Managing Partner



Q&A

Q. How would you describe your firm culture?

A. Diverse, well-balanced and cutting-edge. Our lawyers reflect a wide variety of interests and points of view brought together by a shared commitment to mutual respect and providing our clients with the best inter-disciplinary legal advice and representation available. Our culture is exemplified by the longevity of our attorneys and staff, and the long-term relationships we have established with our clients.

Q. What sets your firm apart from the rest?

A. Our unique operating structure allows our attorneys to provide individual or collaborative expert services to our clients as needed at reasonable fees free from the distractions of office politics. We are attentive, responsive, thorough and always oriented to the client's objective.

Q. How will your firm change in the next decade?

A. Our inherent flexibility will enable us to adapt to the

requirements of our clients and the economics of the legal profession as they evolve. Our goal is always to be able to contend with the unexpected.

AREAS OF PRACTICE

Administrative; Alternative Dispute Resolution; Government Regulation & Affairs/Public; Projects/Municipal; Health Care/Life Sciences; Intellectual Property; Labor, Employment & Employee Benefits; Litigation; Mergers & Acquisitions; Nonprofit Organizations; Personal Injury; Products & Premises Liability/General Tort Law; Professional Liability/Medical Malpractice; Real Estate/Development/Land Use; Tax/Benefits/ERISA; Trusts & Estates; Workers' Compensation

IMPORTANT FIRM CONTACTS

Frank L. Bridges
Estate Planning, Business
Succession Planning and
Self-Directed IRAs
fbridges@lawson-weitzen.com

George E. Christodoulo
Real Estate and Financing
gchristodoulo@lawson-weitzen.com

Kenneth B. Gould
Real Estate and Financing
kgould@lawson-weitzen.com

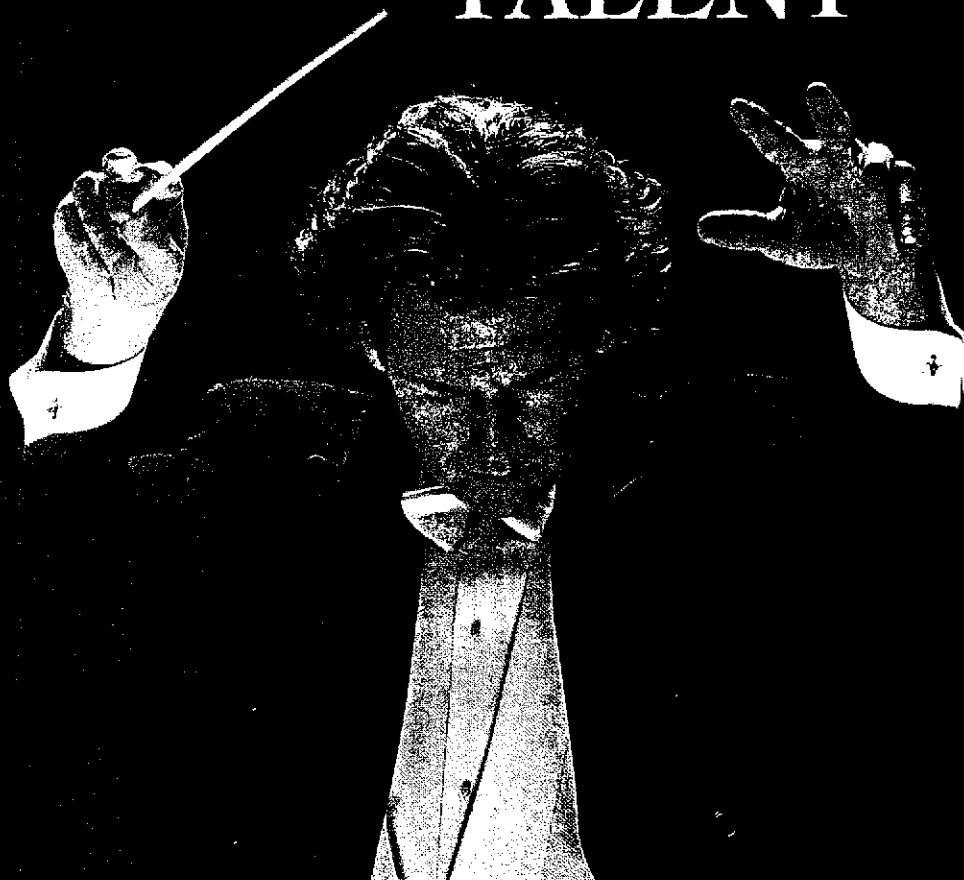
K. Scott Griggs
Healthcare Defense
sgriggs@lawson-weitzen.com

George F. Hailer
Environmental
ghailer@lawson-weitzen.com

John J. Weltman
Litigation
jweltman@lawson-weitzen.com

Sonia K. Guterman, Ph.D., J.D.
Intellectual Property
sguterman@lawson-weitzen.com

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J. Mark Dickison
Civil Litigation, Criminal Defense
mdickison@lawson-weitzen.com

Michael McDevitt
Federal Employers Liability Act,
Workers' Compensation
mmcdevitt@lawson-weitzen.com

Robert J. Roughtsedge
Products Liability, Business Disputes
rroughtsedge@lawson-weitzen.com

MARKETING DIRECTOR

Barbara A. DeLeo

MA attorneys: 32
(male: 23; female: 9)
Total attorneys worldwide: 32
Male/female equity partners: 2/0
Male/female new hires in 2005: 1/1
Male/female elevations in 2005: 2/0
Male/female departures in 2005: 0/1
"Of counsel" lawyers: 0
Paralegals/support staff: 3/27
Hourly billing rates:
Partners: \$225-\$350
Junior partners/associates: \$125-\$225
Paralegals: \$50-\$100
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: 1,850
Total no. of annual hours devoted to pro bono representation: N/R
Dress policy: Casual

53. MORGAN, BROWN & JOY

32 Lawyers

200 State St.
Boston 02109
(617) 523-6666
(617) 367-3125 (fax)

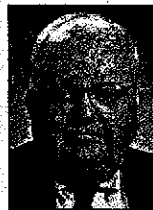
MA attorneys: 32
(male: 22; female: 10)
Total attorneys worldwide: 32
Male/female equity partners: N/R

Male/female new hires in 2005: 3/2
Male/female elevations in 2005: N/R
Male/female departures in 2005: 0/1
"Of counsel" lawyers: N/R
Paralegals/support staff: N/R
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Dress policy: N/R

55. CASNER & EDWARDS

31 Lawyers

303 Congress St.
Boston 02210
(617) 426-5900
(617) 426-8810 (fax)
www.casneredwards.com
Founded 1974



MAYO

MANAGING PARTNER

Walter H. Mayo III



Q&A

Q. How would you describe your firm culture?

A. Casner & Edwards emphasizes the independence and professional judgment of its attorneys in determining how best to provide quality services to all clients, regardless of size.

Q. What sets your firm apart from the rest?

A. Flexibility. The firm prides itself on delivering high-quality work in the most cost-effective manner.

Q. How will your firm change in the next decade?

A. The firm plans to adapt to the ever-changing needs of its clients by encouraging continuing education of its attorneys, by adding attorneys with expertise and depth in areas of interest to clients and by investing in the technological advances that can best assist the firm in delivering the high quality of service its clients expect.

AREAS OF PRACTICE

Administrative; Banking & Finance; Business/Corporate; Family & Probate/Domestic Relations; Government Regulation & Affairs/Public; Projects/Municipal; Insurance; Intellectual Property; Labor, Employment & Employee Benefits; Litigation; Nonprofit Organizations; Personal Injury; Products & Premises Liability/General Tort Law; Professional Liability/Medical Malpractice; Real Estate/Development/Land Use; Securities & Finance; Tax/Benefits/ERISA; Trusts & Estates

Marketing director: N/R

MA attorneys: 31
(male: 25; female: 6)
Total attorneys worldwide: 31
Male/female equity partners: 13/1
Male/female new hires in 2005: 2/0
Male/female elevations in 2005: 1/2
Male/female departures in 2005: 2/0
"Of counsel" lawyers: 3
Paralegals/support staff: 4/19
Hourly billing rates: N/R
Associates' starting salary as of Fall 2005: N/R
Associates' starting salary as of Jan. 1, 2006: N/R
Annual billable hours expected of associates: N/R
Total no. of annual hours devoted to pro bono representation: N/R
Dress policy: Fridays-casual only

55. COOLEY MANION JONES

31 Lawyers

21 Custom House St.
Boston 02110
(617) 737-3100
(617) 737-3113 (fax)
www.cmjlaw.com
Founded 1984



MANION



JONES

MANAGING PARTNERS

Harry L. Manion III
Patrick T. Jones

COOLEY MANION JONES LLP

AREAS OF PRACTICE

Administrative; Antitrust; Automotive; Business/Corporate; Communications & Media; Construction; Criminal Defense; Energy/Environmental/Regulated Industry; Family & Probate/Domestic Relations; Government Regulations & Affairs/Public; Projects/Municipal; Insurance; Intellectual Property; Labor, Employment & Employee Benefits; Litigation; Personal Injury; Products & Premises Liability/General Tort Law; Professional Liability/Medical Malpractice; Real Estate/Development/Land Use; Securities & Finance; Sexual Harassment; Sports & Entertainment; Trusts & Estates; White Collar Criminal Defense